

E & E Magnetic Products Limited

2/F., Harbour View, No. 12 Science Park East Avenue, Phase II, Hong Kong Science Park, Shatin, N.T., Hong Kong Tel: (852) 2954 3333 Fax: (852) 2954 3304

Re: Investigation for Congo conflict minerals

We herein declare that all the products and components manufactured by "E&E Magnetic Products Limited" do not directly or indirectly contain the "Congo conflict minerals" from mines located in area under the control of armed groups in the Democratic Republic of Congo or an adjoining country¹. The Congo conflict minerals include gold, tin, tantalum, tungsten and cobalt.

Very Truly Yours,

Manager - Purchasing

E & E Magnetic Products Limited

Date: Oct. 30, 2012

Almond Lee.

Vice President - R & D

E & E Magnetic Products Limited

Date: Oct. 30, 2012

¹ Adjoining countries: Angola, Zambia, Tanzania, Uganda, Sudan, Rwanda, Burundi, Central African Republic, Republic of Congo.



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Conflict Minerals Policy Statement

E & E Magnetic Products Limited (EEMPL), as a leader in the magnetic components industry, supports ending the armed conflict and human rights abuses in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the Democratic Republic of the Congo (DRC) and surrounding countries.

As a result, EEMPL is taking and will take due diligence within our supply chain to assure "DRC Conflict-Free" for the metals of gold (Au), tantalum (Ta), tungsten (W), cobalt (Co) and tin (Sn) are not derived from mines in conflict areas of the Democratic Republic of Congo (DRC), or illegally taxed on trade routes, either of which are controlled by non-governmental military groups, or unlawful military factions. Trade routes not confirmed to be "Conflict Free" include direct exports from the DRC, as well as exports through the Republic of Congo, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia, Angola and the Central African Republic (countries of whom the U.N. Security council note are global export routes for DCR-mined minerals)

We would like to confirm metals used in Products sold to EEMPL are "DRC Conflict-Free".

EEMPL hereby formulated this conflict Minerals Policy and makes following commitments:

- 1. Not to purchase conflict minerals from mines in the Conflict Regions.
- 2. Request its suppliers to refuse to use Conflict Minerals from the Conflict Regions and present a signed letter of commitment to EEMPL
- 3. Request its suppliers to notify their upstream/downstream suppliers to follow Minerals Conflict-Free requirements.
- 4. Continuing our industry leader and our efforts to source conflict-free minerals from the DRC where possible.



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冲突矿产政策申明

EEMPL,一家磁性元器件行业的领先者,支持结束在能够开采某些矿产所在地区的武装冲突和侵犯人权的行为,这些被称之为"冲突地区"的矿产区域位于刚果民主共和国及其周边地区和国家。

因此,EEMPL正在并且将致力于详尽调查供应链确保:金(Au)、钽(Ta)、钨(W)、钴(Co)、锡(Sn)这些金属不是在刚果民主共和国所谓的冲突矿产区域所开采,并通过无政府军团或非法集团,或者说通过非法走私途径所取得。此外,下列国家出口的金属都不符合无冲突矿产规则:刚果共和国、南苏丹、乌干达、卢旺达、布隆迪、坦桑尼亚、赞比亚、安哥拉、中非共和国(联合国安理会认定上述国家为经全球各途径所出口的矿产皆属刚果民主共和国地区的冲突矿产)。

本公司保证任何出售给客户的产品所含金属都符合无冲突矿物规范。

特此制定"无冲突矿产政策",并做出如下承诺:

- 1. 不会购买来自冲突地区的矿产。
- 2. 要求供应商拒绝使用来自冲地突地区的矿产,同时要求供应商签署不使用冲突矿产的保证书。
- 3. 要求我公司的供应商去管理其上游及下游的供应商,必须要遵守无冲突矿物的要求。
- 4. 作为行业领导者的EEMPL将会尽最大努力去控制物料的来源,拒绝使用来自冲突地区来矿产。